

## Environmental Policy

We are committed to supporting the communities within which we operate. We believe in the practice of social responsibility and encourage similar behaviour in our employees and suppliers. We support the conservation of the physical environment and the prevention of pollution and as such, our environmental commitments include:

- Protection of the environment by ensuring our activities are carried out with minimum impact on our environment and local community ensuring our activities do not create a nuisance to our neighbours.
- Demonstrating conformity to compliance obligations and striving to manage our business utilising best practice.
- Ensure our employees have an awareness of environmental management through training and leadership.
- Work closely with our customers, suppliers and subcontractors to find ways to reduce the environmental impact of our activities.
- Demonstrate continual improvement through the setting and monitoring of Environmental Objectives.
- Prevention of pollution and sustainable use of resources through reducing waste and actively recycling waste materials.
- Making efficient use of our energy and water resources reducing our carbon footprint.
- Protection of biodiversity and ecosystems.

This policy is supported by our Senior Management Team and is demonstrated through our Environmental Management System which aims to meet the requirements of ISO 14001:2015. We will also publish this Policy publicly making it available on our company website. This policy will be reviewed at least once annually.

Signed \_\_\_\_\_

**Graham Buckley**

Financial Director

On behalf of Kemwell Fire International Ltd

Date \_\_\_\_\_